

1 BILL NO. S-88-04- 06

2 SPECIAL ORDINANCE NO.S- 61-88

3 AN ORDINANCE of Common Council
4 of the City of Fort Wayne,
5 Indiana, ratifying compensation
6 for certain City employees
7 in the Water Maintenance and
8 Service Department represented
9 by the International Brotherhood
10 of Firemen and Oilers Local
11 #7.

12 WHEREAS, the City of Fort Wayne, Indiana, has
13 had a previous agreement with the City and the International
14 Brotherhood of Firemen and Oilers Local #7, with respect
15 to certain employees in the Water Maintenance and Service
16 Department of the City of Fort Wayne represented by said
17 union;

18 WHEREAS, on March 16, 1988, a supplemental agreement
19 was reached establishing compensation and other monetary
20 fringe benefits for said employees in accordance with the
21 collective bargaining ordinances of the City of Fort Wayne;

22 WHEREAS, said collective bargaining ordinance
23 requires the approval of the Common Council of all decisions
24 in regards to annual pay and monetary fringe benefits;

25 WHEREAS, this ordinance is necessary to ratify,
26 fix and establish such annual pay and monetary fringe benefits
27 for the year 1988.

28 NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL
29 OF THE CITY OF FORT WAYNE, INDIANA:

30 SECTION 1. The following compensation is hereby
31 established and fixed for those employees in the Water Maintenance
32 and Service Department represented by the International
Brotherhood of Firemen and Oilers Local #7 for the year
1988:

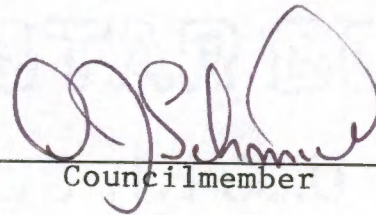
a.) Commencing January 1, 1988, said compensation
shall be as reflected in wage Schedule "C" in Addendum B,
attached hereto and made a part hereof.

1 PAGE TWO

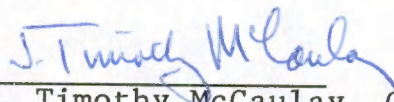
2 b.) Effective July 3, 1988, said compensation
3 shall be as set forth in Schedule "D" in Addendum B, attached
4 hereto and made a part hereof.

5 c.) In addition, any employee in the Watch, Maintenance
6 and Communication Operator position, who is solely responsible
7 for radio dispatch, telephone answering, and emergency crew
8 call-ins for two (2) or more hours in any one (1) shift
9 shall receive an additional thirty cents (\$.30) per hour
10 for all actual hours worked on that shift.

11 SECTION 2. This Ordinance shall be in full force
12 and effect from and after its passage, and any and all necessary
13 approval by the Mayor.

14
15 
16 Councilmember

17 APPROVED AS TO FORM
18 AND LEGALITY

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20 J. Timothy McCaulay, City Attorney
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The City of Fort Wayne

ADDENDUM B to AGREEMENT Between
THE CITY OF FORT WAYNE and
THE INTERNATIONAL BROTHERHOOD OF FIREMEN & OILERS LOCAL NO. 7

It is hereby agreed by and between the City of Fort Wayne and International Brotherhood of Firemen & Oilers Local No. 7 that the subject Agreement shall be amended as follows:

1. Effective January 1, 1988, all bargaining unit employees shall receive a twenty (20) cents per hour increase.
2. Effective January 1, 1988, employees in the following classifications shall receive an additional ten (10) cents per hour increase: Backhoe Operator, Complaint Person, and Tandem Driver.
3. Effective January 1, 1988, employees in the following classifications shall receive an additional fifteen (15) cents per hour increase: Senior Clerk, and Junior Clerk.
4. Effective July 3, 1988, all bargaining unit employees shall receive a twenty (20) cents per hour increase.

Wage Schedules C and D, reflecting the above increases, are hereby made a part of this Agreement.

All other provisions not identified in this letter shall continue in full force and effect.

FOR THE CITY:

F. Nelson Peters
F. Nelson Peters
Director of Personnel

Dated: March 16, 1988

FOR THE UNION:

John M. Code
John M. Code
President

Patrick C. O'Connor
Patrick C. O'Connor
Business Agent

Raymond A. Poczekaj
Raymond A. Poczekaj
Business Agent

I.B.F.O. #7

WATER MAINTENANCE & SERVICE DEPARTMENT

Schedule C

Effective January 1, 1988, the wage schedule for regular authorized positions, in hourly terms, is as follows:

	<u>First 3 Months</u>	<u>4 thru 9 Months</u>	<u>10 thru 15 Months</u>	<u>Over 15 Months</u>
Chief Utility Plumber	\$10.099	\$ ---	\$ ---	\$10.099
Plumber Crew Leader	9.892	10.052	10.211	10.211
Maintenance Crew Leader	9.646	9.805	9.966	9.966
Meter Shop Leader	9.504	9.664	9.823	9.823
Dispatcher	9.145	9.244	9.323	9.422
Backhoe Operator	9.246	9.362	9.473	9.473
Utility Person	9.159	9.270	9.392	9.515
Laborer II ***	8.191	8.266	8.358	8.358
Laborer I **	7.763	7.854	7.941	8.046
Large Meter Repairer & Investigator	9.707	9.866	10.025	10.025
Meter Changer & Maintenance Plumber	8.756	8.855	8.934	9.033
Valve Truck Operator A	9.030	9.158	9.262	9.366
Valve Truck Operator B	8.752	8.863	8.986	9.108
Hydrant & Maintenance Person	8.950	9.062	9.184	9.306
Tandem Driver	8.828	8.913	9.000	9.091
Service Person *	9.038	9.166	9.270	9.375
Complaint Person	9.184	9.295	9.361	9.552
Storekeeper	9.594	9.754	9.913	9.913
Assistant Storekeeper	8.815	8.941	9.061	9.172
Small Meter Repairer	7.941	8.046	8.118	8.118
Senior Meter Repairer	8.823	8.938	9.048	9.152
Watch, Maintenance, & Communications Operator†	7.811	8.155	8.228	8.228
Senior Clerk **	7.902	8.084	8.270	8.467
Junior Clerk **	6.989	7.235	7.479	7.726
Remote Meter Installer	8.834	8.962	9.066	9.172

I.B.F.O. #7

WATER MAINTENANCE & SERVICE DEPARTMENT

Schedule D

Effective July 3, 1988, the wage schedule for regular authorized positions, in hourly terms, is as follows:

	<u>First 3 Months</u>	<u>4 thru 9 Months</u>	<u>10 thru 15 Months</u>	<u>Over 15 Months</u>
Chief Utility Plumber	\$10.299	\$ ---	\$ ---	\$10.299
Plumber Crew Leader	10.092	10.252	10.411	10.411
Maintenance Crew Leader	9.846	10.005	10.166	10.166
Meter Shop Leader	9.704	9.864	10.023	10.023
Dispatcher	9.345	9.444	9.523	9.622
Backhoe Operator	9.446	9.562	9.673	9.673
Utility Person	9.359	9.470	9.592	9.715
Laborer II ***	8.391	8.466	8.558	8.558
Laborer I **	7.963	8.054	8.141	8.246
Large Meter Repairer & Investigator	9.907	10.066	10.225	10.225
Meter Changer & Maintenance Plumber	8.956	9.055	9.134	9.233
Valve Truck Operator A	9.230	9.358	9.462	9.566
Valve Truck Operator B	8.952	9.063	9.186	9.308
Hydrant & Maintenance Person	9.150	9.262	9.384	9.506
Tandem Driver	9.028	9.113	9.200	9.291
Service Person *	9.238	9.366	9.470	9.575
Complaint Person	9.384	9.495	9.561	9.752
Storekeeper	9.794	9.954	10.113	10.113
Assistant Storekeeper	9.015	9.141	9.261	9.372
Small Meter Repairer	8.141	8.246	8.318	8.318
Senior Meter Repairer	9.023	9.138	9.248	9.352
Watch, Maintenance, & Communications Operator +	8.011	8.355	8.428	8.428
Senior Clerk **	8.102	8.284	8.470	8.667
Junior Clerk **	7.189	7.435	7.679	7.926
Remote Meter Installer	9.034	9.162	9.266	9.372

WATER MAINTENANCE & SERVICE DEPARTMENT

Page 2 of Schedules C and D - 1988

NOTE:

- *** Department Superintendent may reclassify employees completing Laborer I step rates to Laborer II based upon fitness, ability, efficiency, and work record, with recommendations of Construction and/or Service Supervisors, and/or other working leaders. There shall be no posting or bid for Laborer II.
- ** Vacancies in these classifications may be filled by the Utility without going through the posting and bidding procedures provided in Article VI, Section 5.
- * Shift premium will be paid for regularly scheduled shift hours actually worked.
- + Any employee in the Watch, Maintenance & Communication Operator position who is solely responsible for radio dispatch, telephone answering, and emergency crew call-ins for two or more hours in any one shift will receive an additional thirty (30) cents per hour for all actual hours worked on that shift.

Read the first time in full and on motion by Schmidt, seconded by Steen, and duly adopted, read the second time by title and referred to the Committee on Finance (and the City Plan Commission for recommendation) and Public Hearing to be held after due legal notice, at the Council Conference Room 128, City-County Building, Fort Wayne, Indiana, on _____, 19____, the _____, day of _____, at _____ o'clock _____ M., E.S.T.

DATED: 4-12-88

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Read the third time in full and on motion by Schmidt, seconded by Redd, and duly adopted, placed on its passage. PASSED ~~LOST~~ by the following vote:

	<u>AYES</u>	<u>NAYS</u>	<u>ABSTAINED</u>	<u>ABSENT</u>
TOTAL VOTES	<u>7</u>			<u>2</u>
BRADBURY				<u>✓</u>
BURNS	<u>✓</u>			
GiaQUINTA	<u>✓</u>			
HENRY	<u>✓</u>			
LONG	<u>✓</u>			
REDD	<u>✓</u>			
SCHMIDT	<u>✓</u>			
STIER				<u>✓</u>
TALARICO	<u>✓</u>			

DATED: 4-26-88

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as (ANNEXATION) (APPROPRIATION) (GENERAL)

(SPECIAL) (ZONING MAP) ORDINANCE RESOLUTION NO. A-61-88

on the 26th day of April, 1988,

Sandra E. Kennedy ATTEST
SANDRA E. KENNEDY, CITY CLERK

SEAL
Thomas E. Henry
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 27th day of April, 1988, at the hour of 11:30 o'clock A. M., E.S.T.

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Approved and signed by me this 27th day of April, 1988, at the hour of 2:30 o'clock P. M., E.S.T.

Paul Helmke
PAUL HELMKE, MAYOR

DIGEST SHEET

158-04-06

TITLE OF ORDINANCE Addendum B to Agreement between THE CITY OF FORT WAYNE and THE INTERNATIONAL BROTHERHOOD OF FIREMEN & OILERS LOCAL NO. 7
DEPARTMENT REQUESTING ORDINANCE Personnel/Labor Rel.

SYNOPSIS OF ORDINANCE Provides IBFO-covered employees 1988 wage increase of 20¢ per hour effective 1-1-88; additional increase of 20¢ per hour effective 7-3-88; and equity adjustments in five classifications.

EFFECT OF PASSAGE Ratifies previously negotiated wage schedule required by IBFO labor agreement.

EFFECT OF NON-PASSAGE Wage schedule and labor agreement would have to be re-negotiated.

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS) _____

ASSIGNED TO COMMITTEE (PRESIDENT) _____

BILL NO. S-88-04-06

REPORT OF THE COMMITTEE ON FINANCE

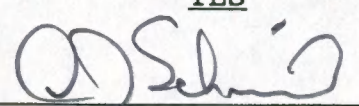

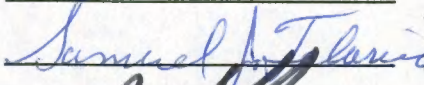
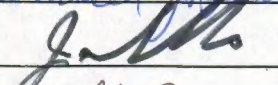
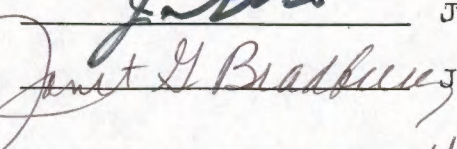
WE, YOUR COMMITTEE ON FINANCE TO WHOM WAS

REFERRED AN (ORDINANCE) ~~(RESOLUTION)~~ ^{XXXXXXXXXX} of Common Council
of the City of Fort Wayne, Indiana, ratifying compensation
for certain City employees in the Water Maintenance and
Service Department represented by the International
Brotherhood of Firemen and Oilers Local #7

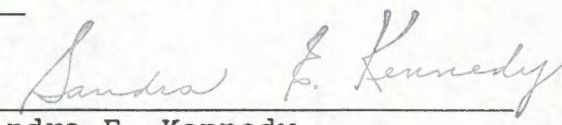
HAVE HAD SAID (ORDINANCE) ~~(RESOLUTION)~~ X UNDER CONSIDERATION
AND BEG LEAVE TO REPORT BACK TO THE COMMON COUNCIL THAT SAID
(ORDINANCE) ~~(RESOLUTION)~~ X

YES

NO

<u></u>	DONALD J. SCHMIDT	_____
	CHAIRMAN	_____
<u></u>	CHARLES B. REDD	_____
	VICE CHAIRMAN	_____
<u></u>	SAMUEL J. TALARICO	_____
<u></u>	JAMES S. STIER	_____
<u></u>	JANET G. BRADBURY	_____

CONCURRED IN 4-26-88


Sandra E. Kennedy
City Clerk